



**919 Smith Rd.  
Midland, MI. 48640  
989-832-0852**

### **BEHAVIORAL SUPPORT PARAPROFESSIONAL**

Behavioral Support Paraprofessional is done for the purpose/s of providing support to the instructional program with specific responsibility for assisting in the supervision, care, and instruction of alternative students in the regular classroom or in a self-contained classroom; assisting in implementing behavior plans; monitoring student behavior during the non-classroom time; and providing information to appropriate school personnel. This job reports to the Dean of Students and Principal.

#### **Essential Functions:**

- Implement the behavior support plan or behavior intervention plan developed to support the student throughout the school day and setting
- Use positive reinforcement for appropriate behavior
- Model instructional and behavior management techniques
- Collect data in regard to behavior
- Report changes in the student's behavior to the Dean of Students
- Support and provide instruction to facilitate Restorative Practices
- Complete Incident Reports when necessary
- Attendance at all mandatory meetings and training
- Other duties assigned will be front desk coverage on absences and at noon

#### **Qualifications:**

- Must be highly qualified according to NCLB requirements.
- Complete 60 hours credit toward a college diploma
- Obtain an Associate's degree or higher
- Formal testing such as the work keys test to demonstrate knowledge in the core areas of instruction.

**Job Type: Full-time**